

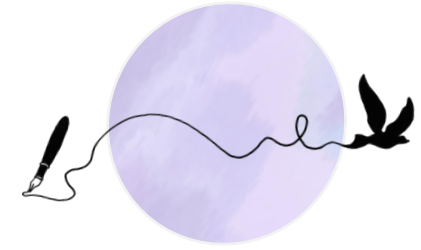


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AT-RISK SCHOLAR SUPPORT

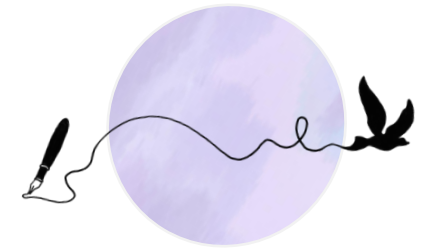
International Collaboration and Global Engagement

At-Risk Scholar Support



- **Commitment** of UoC and its faculties to support at-risk peers wherever possible since 2015
- This support is based on the general aspect of **international collaboration**, **global responsibility** as well as an **humanitarian** initiative
- Member of global SCHOLARS AT RISK N E T W O R K network since **2015** and founding member of SCHOLARS AT RISK GERMANY SECTION
- Member of SAR Germany – North-Rhine Westphalia with **8** member institutions
- Founding of **Cologne/Bonn Academy in Exile** in 2022

At-Risk Scholar Support



Total number of funded scientists: 35



Total number of unfunded scientists (extensive support): 22

Countries of origin: Turkey (11)
Syria (5)
Cameroon (1)
Afghanistan (4)
Irak (1)
Iran (4)
Ukraine (5)
Russia (1)
Myanmar (1)



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Faculty of Mathematics and Natural Sciences (8)



Faculty of Medicine/University Hospital (10)



Teaching Department German as a Foreign Language (1)



Faculty of Law (6)



Faculty of Arts and Humanities (14)



Faculty of Management, Economics, and Social Sciences (3)



Faculty of Human Sciences (2)

Countries of origin: Turkey (6)
Syria (2)
Aghanistan (3)
Iran (4)
Ukraine (3)
Russia (2)
Myanmar (1)
Sudan (1)
Jemen (1)



9



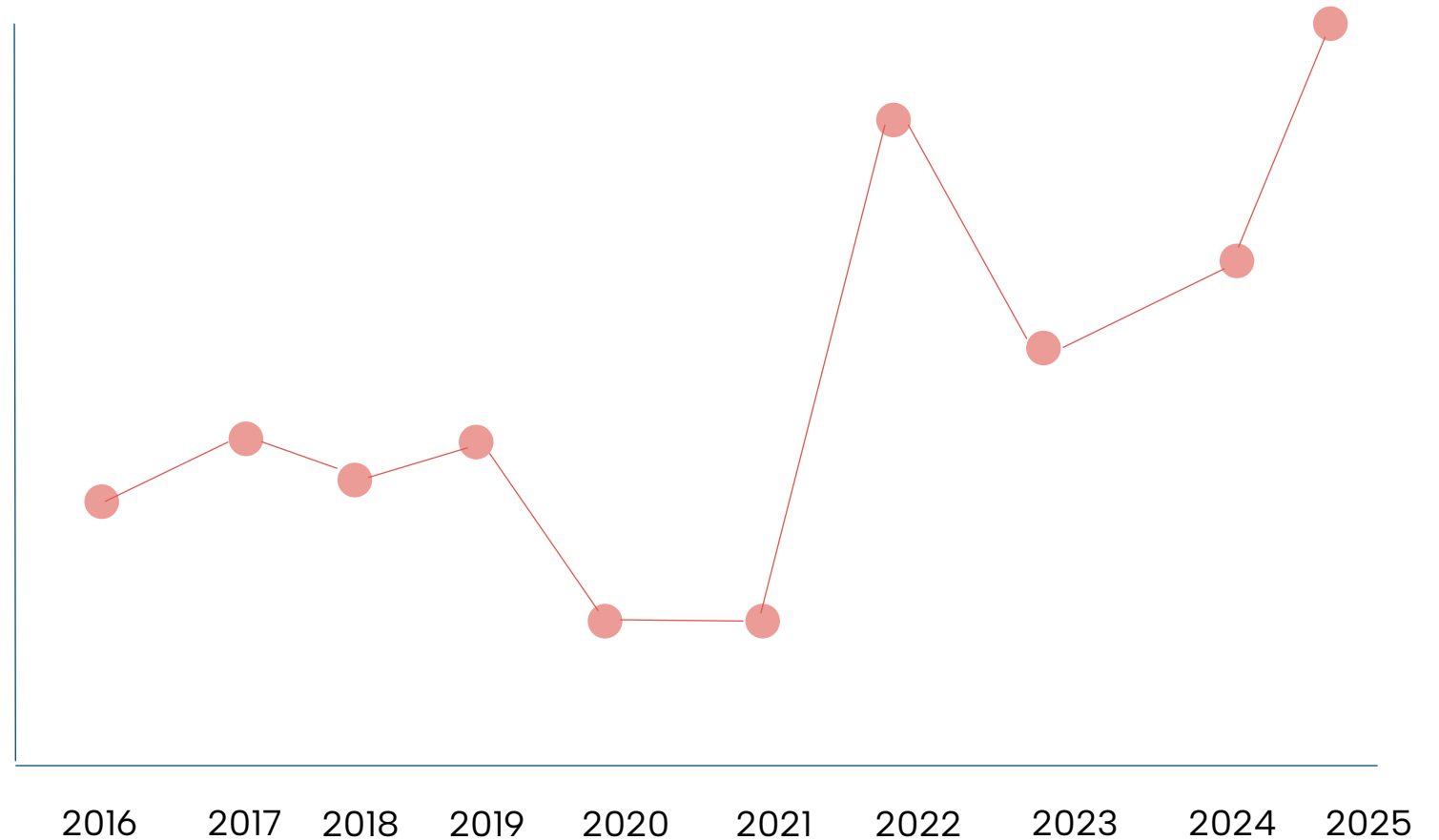
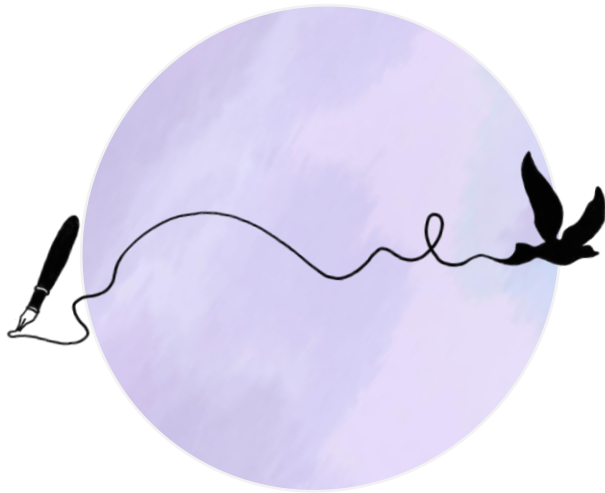
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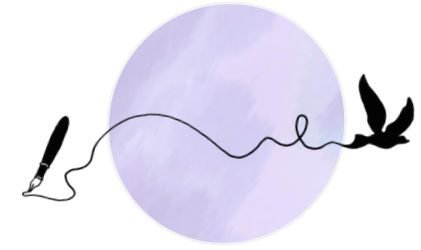
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Division I International Affairs
Sibel Schmidt

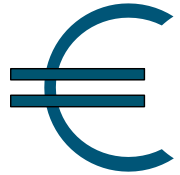
At-Risk Scholar Support



Support System



Matching with an **academic mentor** at the University of Cologne in order to create a **mutual benefit** with a reasonable **professional perspective** for the scholar



Finding suitable **funding** opportunities

*Philipp-Schwartz-Initiative
*DFG (e.g. Walter Benjamin)

*Volkswagenstiftung
*DAAD (e.g. Hilde-Domin)

*MSCA4Ukraine
*SAFE

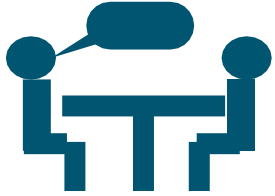
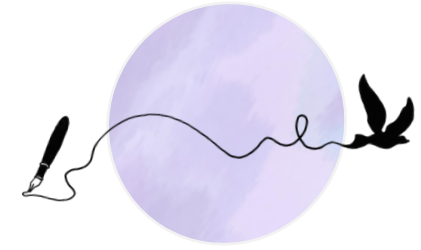


German courses at the University of Cologne for scholars and their partners and intensive language courses for scholars at other **Language Institutions**

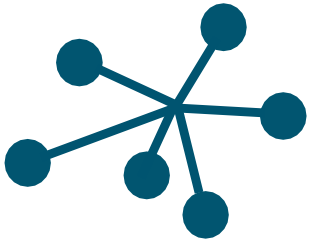


Support with developing a **perspective** for the time after the fellowship for a career **within or outside of academia**

Support System



Confidential point of contact for all kind of requests, concerns and information for scholars at-risk as well as **mediation** for scholars and academic mentors



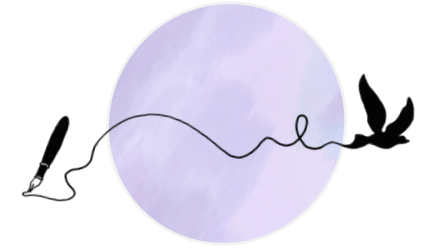
Providing **networking** opportunities with other scholars at-risk and international scholars at the University of Cologne and beyond



Family Support for all matters concerning the scholars' family members (e.g. housing, insurance, family reunion, school enrollment, tutoring lessons, child care, residence permit, employment)

At-Risk Scholar Support

Academic Mentorship stages



A priori

- Insight into details of the scholarship
- Making sure the mentor takes on the role
- Checking in on possibilities
- Removing obstacles/concerns

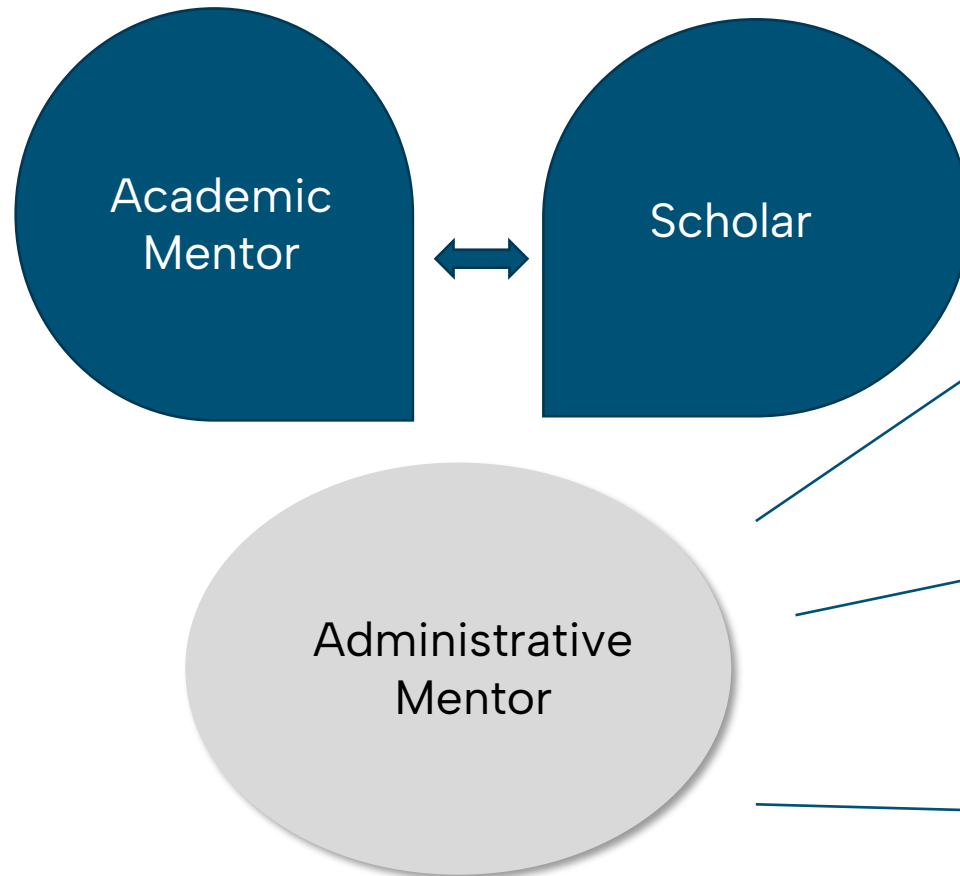
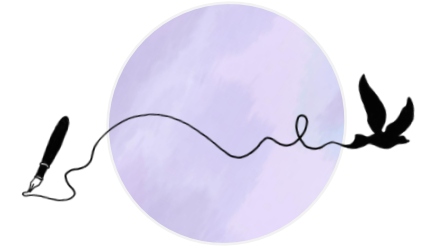
Ongoing

- Fostering communication
- Addressing miscommunication or issues in the collaboration without too much hesitance
- Identifying needs of gaining further expertise
- Offering customized support/advise and resources
- Developing future perspectives

Challenges of Forced Migration

- Without professional links to host academia
- Unfamiliar with scientific landscape/system
- Linguistically unprepared
- Coming from different academic tradition
- Psychosocial challenges

At-Risk Scholar Support Networks



Networks at UoC

- Cologne International Forum
- CBA
- Alberts-Magnus-Centre (Pre-/Postdocs)
- Junior Faculty Club
- International Female Scholars Programm
- Faculty-based career services

Networks outside the UoC

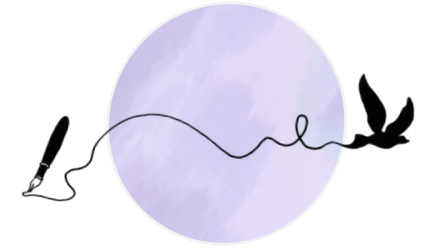
- Scholars at Risk Germany
- EUniWell
- Other European Initiatives
- **Scholars at Risk Germany – NRW section**

Civic Engagement

- Migration networks
- Refugee support
- Municipal Integration Center Cologne
- Support for LBGTQ+
- Allerweltshaus

Scholars at Risk

North-Rhine Westphalia

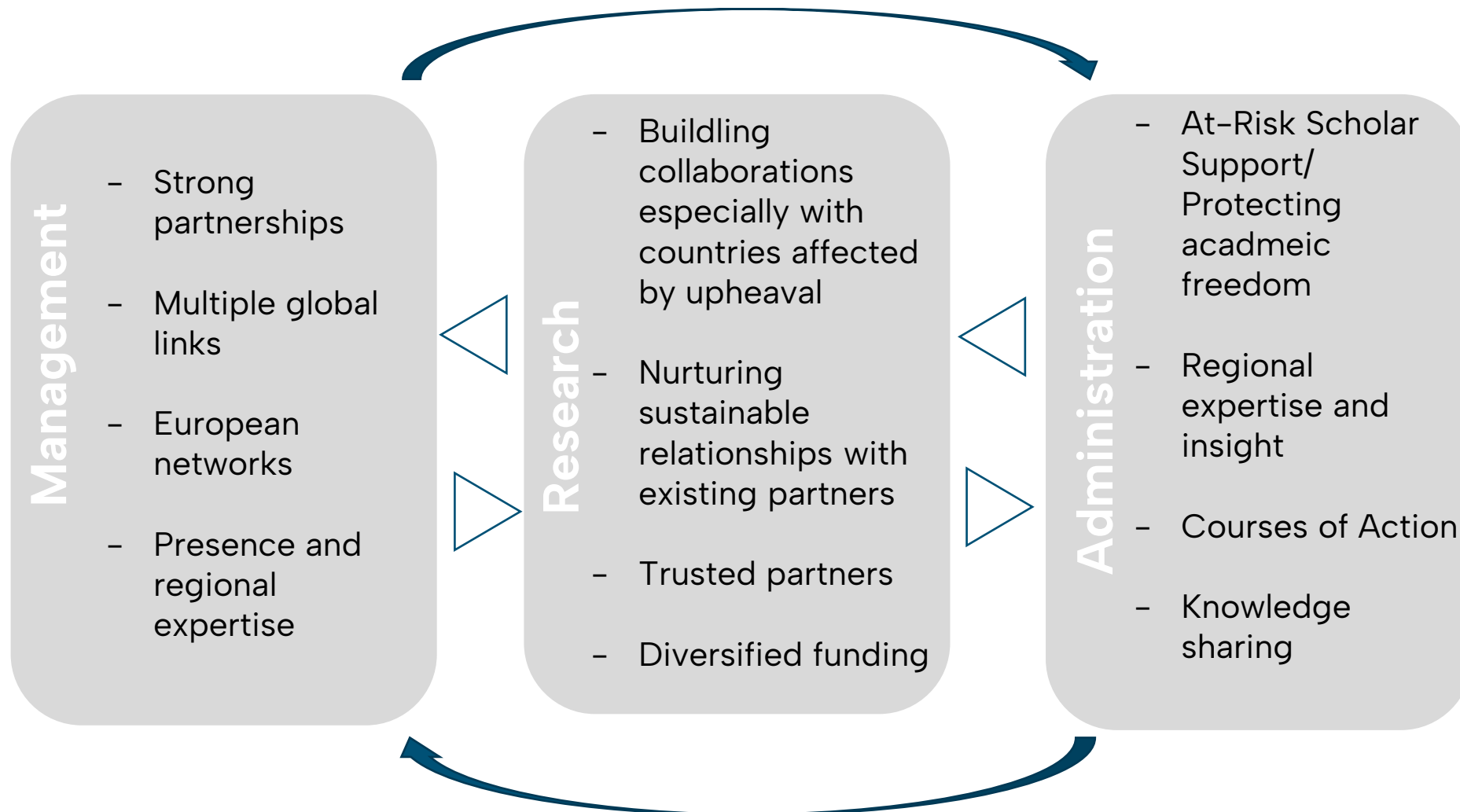


NRW Accompanying Program

- Designed in collaboration with scholars
- Formation of cohorts (peer2peer network)
- Expert coaches
- Onboarding
- Orientation
- Career path design
- Career development (outside/inside academia)
- Well Being

At-Risk Scholar Support

Building Resilience



Thank you

